



# Kolbuc & Associates Resources

[www.humanresourcestraining.ca](http://www.humanresourcestraining.ca)

## Meetings, Meetings, and more Meetings...

Phil Kolbuc

### SOME FACTS:

- On any given day, in Canada, over a million meetings take place.
- On average, Managers attend about 60 meetings a month.
- The average meeting time is about 1 hour.
- Based on wages and benefits and the cost of maintaining an Employee, the average cost of a meeting to an organization is about \$110.00 an hour, per person.
- On average, 5 – 10 people attend a meeting.
- Based on the above it costs an organization from \$30,000. to \$65,000. a month just for meetings.

### NOW CONSIDER THIS:

- Meetings are in the top 10 of 'Time Wasters' mentioned by workers.
- Research has indicated that 50% of meeting time is wasted.
  - 91% admit to daydreaming on a regular basis.
  - 73% bring other work or socialize.
  - 39% admit to dozing off.
- Based on the average meeting time of 1 hour x 60 meetings a month and 50% of that time is wasted non-productive time, that's 4 days a month for each person.
- Based on this the organization is paying between 15,000 and 32,000 a month for people to daydream, socialize, or simply sleep.

None of this speaks to the cost of low productivity moral and motivation, that are as a result of poor decisions and / or lack of commitment that arise from poor meetings.

*JUST THINK!* If you could improve your meetings by only 50%, that could translate into a \$3,500. to \$7,500. a month saving for your organization!

To learn how to turn Meetings into a Team Building Opportunity, to improve productivity, morale and motivation then attend Session #3 of the Leadership Training and Development Program.



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## *TRAINER / FACILITATOR*

*Mr. P. J. (Phil) Kolbuc – President*

*Kolbuc & Associates Human Resource Development Training and Consulting  
INC.*

*Over the past twenty-plus years as a Human Resource Professional, I have had the opportunity to facilitate hundreds of meetings with great success. Some of these meetings involved up to 150 people, at one time, in one room. It is a very satisfying experience, to take a group of diverse individuals, with different backgrounds, experiences, expertise and personalities, and to have them work together collectively and collaboratively to solve tough problems and make decisions that everyone is committed to..*



**Whether you're a Manager, Supervisor, Team Leader or a Team Member, I  
Guarantee this Workshop Will Give You the Skills to be an Excellent  
Facilitator or Chairperson.**