



KOLBUC AND ASSOCIATES

Human Resource Development Training and Consulting INC.

Corporate Summary of Services (2004 - 2005)

Customized 'Leadership Training' Programs for:

- *AiMHi* – Prince George B.C.
- *CANFOR* - Prince George B.C.
- *Ministry of Forests* – Fire Protection B.C.

These programs varied from 7 – 11 days of Training with groups of 20 or more.

Customized TEAM Building Workshops:

- *Northern Health Authority* – SCAN Clinic – Prince George
- *Alberta Newsprint Company* – Whitecourt, Alberta
- *YMCA / Early Childhood Education* – Prince George
- *Terrace Figure Skating Club* – Terrace
- *Northern Health / Public Health* – Prince George
- *School District #57 / Administration* – Prince George
- *Prince George Youth Custody Centre*
- *B.C. Hydro* – Prince George Operations

Other Customized Training Programs and Workshops:

- *Managing Change and Stress – Winton Global* – Prince George
- *Managing Change and Stress – Northern Health Authority*
- *Sensitivity Training – City of Prince George / RCMP*
- *People Smart – Northern Health – Public Health – Prince George*
- *Supervisory Training – City of Prince George / RCMP*
- *'Getting to Yes' – Public Health* – Prince George
- *Stress Management – Canadian Customs and Revenue Canada* – Vancouver
- *Stress Management – Nak'azdli Band* – Fort St. James
- *Effective BOARDS – BC Recreation Association*
- *Riding the Winds of Change – Pacific Management Association Conference* – Vancouver

Public Training Programs:

- *The Leadership Training and Development Program* – Prince George / Quesnel
- *Management Skills for Supervisors* – Terrace B.C.

Other Projects:

- Design, development and delivery of a Performance Management System for *The Office of the Wet'suwet'en* – Hazelton B.C.
 - Strategic Planning Session – *Forest Expo* – Prince George
 - Design, Development and Delivery of a Continuous Quality Improvement program for Self-Directed TEAMS – *Copperweld* – Woodstock, Ontario. Initial pilot project with a 'TEAM' of 18 will be implemented on a plant wide basis. (240 Employees).
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For More Information Contact:

KOLBUC AND ASSOCIATES
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