



KOLBUC AND ASSOCIATES
Human Resource Development Training and Consulting INC.
(K & A)

Summary of Services
July 1st 2007 – June 30th 2008



NAK'AZDLI BAND – FORT ST. JAMES

- *Development of a 5-year Strategic Plan*



WEST FRASER

- *Supervisory Training*



B.C. NURSES UNION – NORTHERN REGION

- *Managing Harassment and Workplace Bullying*



SCHOOL DISTRICT #57

- *Professional Development Day - Diffusing Hostility / Managing Anger*



Safety / Health Awareness Research Program

CONIFER 'SHARP CONFERENCE'

- *MC, Facilitation, Photography and Brochure*



FOR GENERATIONS

B.C. HYDRO – TERRACE B.C.

- *Building Team Effectiveness*



norden autohaus
VOLKSWAGEN | PORSCHE

NORDEN AUTOHAUS

- *Review and Assessment / Change and Transition*
- *Meeting Facilitation and Follow-up Report*



SCHOOL DISTRICT #57 BOARD OF TRUSTEES

- *Facilitated development of School District Vision / Mission and Values and Board Charter*



B.C. NURSES UNION - NORTHERN REGION

- *Leadership Development*

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HEALTH SCIENCES AND SOCIAL SERVICES- PRINCE GEORGE

- *Strategic Planning / Mission Statement*



CANFOR - FT. ST. JOHN

- *Front-Line Leadership*



KITIMAT VALLEY INSTITUTE CORPORATION

- *Managing Time and Multiple Projects and Change*

College of New Caledonia
BRITISH COLUMBIA • CANADA



FRIENDS OF CNC SOCIETY

- *Meeting Facilitation / Planning Session*

TANIZUL TIMBER

FT. ST. JAMES

- *Strategic Interventions, Investigation and Report*



WESTERN INDUSTRIAL CONTRACTORS

- *Supervisory / Safety Training Program*



TL'AZT'EN FIRST NATION

- *Planning and Facilitation of Community Development*



CITY OF PRINCE GEORGE

- *Fire Officer Training - "Leadership"*



**REGIONAL DISTRICT
of Fraser-Fort George**

ENVIRONMENTAL SERVICES

- *Team Building Workshop and follow-up Report for Environmental Services*



**BRITISH
COLUMBIA**

The Best Place on Earth

MINISTRY OF FORESTS AND RANGE

- *Building Team Effectiveness (Vernon)*
- *Building Team Effectiveness (Ft. St. John)*



ALCAN

RIO TINTO ALCAN CORPORATE AFFAIRS AND COMMUNITY RELATIONS

- *Team Building and Team Charter*



KOLBUC AND ASSOCIATES

' THE' LEADERSHIP TRAINING AND DEVELOPMENT PROGRAM'

Participating Organizations:

- *Ministry of Environment*
- *Chinook Scaffolding*
- *City Prince George - All Departments*
- *Datoff Construction*
- *Ministry of Children and Families*
- *Spectra / Duke Energy*
- *Carrier Sekani Tribal Council*
- *Regional District Fraser Fort George*
- *AiMHi*
- *Nak'azdli Band*
- *Ministry of Forests and Range*